

Flexible Payment Options in Insurance Industry and Their Impact on Insurance Distribution

Cheng Chen

Leader Circle (12914271 Canada Association), Toronto, Canada

Keywords: Flexible Payment, Buy Now Pay Later (BNPL), Installment Plan, Health Insurance, Medicaid

Abstract: The U.S. insurance industry is facing a persistent protection gap consistently driven less by insufficient risk awareness than by payment friction—the financial, cognitive, and logistical burden associated with large upfront premium payments. This paper examines how flexible payment options, such as installment plans, payroll deductions, Buy Now Pay Later (BNPL) financing, and digital wallet integration, can improve insurance take rates, policy persistency, and financial inclusion without materially increasing underwriting risk. Drawing on behavioral economics and insurance distribution, the paper identifies payment friction as a key barrier affecting liquidity-constrained and income-volatile populations such as gig workers, lower-middle-income households, digital-native consumers, and individuals transitioning out of subsidized coverage due to political or economic impacts. The analysis demonstrates how aligning premium payments with modern cash-flow patterns reduces purchase abandonment, lowers lapse rates, and stabilizes insurer portfolios. The paper further evaluates fintech partnership models that allow insurers to deploy flexible payment solutions efficiently while transferring payment default risk and maintaining regulatory compliance. Overall, the findings position payment flexibility as a strategic distribution lever, enabling insurers to expand coverage, enhance persistency, and narrow the global protection gap.

1. Introduction

The insurance sector in the world has continued to face a chronic coverage deficit. Although it has been mentioned as a result of risk awareness missing, the underlying barrier is payment friction, which is the pressure of huge lump-sum payments (McKinsey and Company, 2024). This paper holds that insurers can transform this barrier by combining plastic payment plans such as installment plan, payroll deductions, and Buy Now Pay Later financing. This shift recharacterizes the affordability barrier between the consumer as binary and perfectly manageable in terms of cash-flow such that it enhances take rates, lowers lapses and makes the vulnerable populations more financially resilient, but does not substantially raise the underwriting risk (KPMG, 2024). Strategic flexibility to brew up and destroy payment friction is the most effective lever in bridging the

protection gap and creating a more welcoming insurance market.

2. Deconstructing Payment Friction

The inability to translating risk awareness to the policy is always at the last hurdle: payment. Payment friction is a cognitive, logistical, and financial burden that is associated with a big, definite cash outflow (Stephens-Wells et al., 2025). To most people, it is an impassable barrier. It comes in the form of a Liquidity Shock, is also causing trade-offs with essentials to those earning on a paycheck-to-paycheck basis (Federal Reserve, 2024); Budget Misalignment, the annual premiums colliding with inconsistent income patterns, and high Cognitive Load, of saving and managing lump sums (Deloitte, 2022). This friction is targeted in a disproportionate manner against the income-volatile (e.g., gig workers), those facing benefit transitions (e.g., Medicaid churn), the liquidity-constrained, and digital natives. The outcome will be not only lost sales but also rampant non-renewals and lapses in the middle of the term, which will put insurer persistency and consumer protection on their knees (Limra, 2025). Therefore, payment friction is a strategic priority as a core issue, rather than as a peripheral aspect, to fulfill the growth and financial inclusion.

Table 1. The Impact of Payment Friction on Key Consumer Segments

Affected Segment	Primary Pain Point	Resulting Behavior	Outcome for Insurer
Gig Economy Workers	Highly irregular income; cannot commit to large, fixed payments (International Labour Organization, 2023).	Deferral or outright rejection of insurance purchase.	Lost acquisition opportunity; unprotected risk pool.
Medicaid Churn Population	Loss of subsidized coverage; sudden need for private insurance amid financial transition (KFF, 2025).	Coverage lapses due to inability to pay first premium.	Low persistency; administrative churn.
Young, Digital-Native Consumers	Expectation of seamless, subscription-like payments; aversion to large lump sums (Accenture, 2023).	Abandonment at online checkout if only annual payment is offered.	Low conversion rates; failure to capture lifetime value early.
Lower-Middle-Income Households	Limited liquidity; high budgetary pressure from essential costs (Federal Reserve, 2024).	Non-renewal or cancellation when premium is due.	High lapse rates; unstable book of business.

3. The Flexible Payment Ecosystem: Mechanisms and Strategic Rationale

The remedy is the implementation of a complex of payment solutions that would correspond to the variety of contemporary cash flows. They are not a new consumer finance approach, but it is revolutionary when it comes to insurance premiums (EY, 2023). It features Digital Buy Now Pay Later (BNPL) letting premiums be broken down into installments through partners such as Klarna; Payroll-Deduction Integration to ensure one-second paycheck deductions; Digital Wallets (e.g., PayPal) to facilitate low-friction payments; and more Insurer-Managed Installment Plans (Capgemini, 2023). These applications reorganize insurance as a high start-up cost into a small

operating cost, which can easily be integrated into monthly budgets, an impactful psychological strait jack, reducing entry barriers (Cruz, 2025). They use strategic acquisition through interest into policy conversion, enhance persistency with income cycle alignment, and enhance customer lifetime value with long-term relations. Most importantly, they promote financial inclusion by rendering cover accessible to individuals that are limited in cash flow, rather than cost of risk (World Bank Group, 2025). This ecosystem transforms payment friction into a point of growth and strength.

Table 2. Flexible Payment Mechanisms and Their Strategic Impact

Mechanism	How It Works	Key Strategic Benefit	Ideal Insurance Product Fit
Buy Now Pay Later (BNPL)	Premium split into 4-6 instalments at checkout; financier pays insurer upfront (Klarna, 2023).	Acquisition & Conversion: Reduces cart abandonment, attracts liquidity-sensitive customers.	Direct-to-consumer online sales (e.g., pet, travel, renters).
Payroll Deduction	Premiums automatically deducted from employee's paycheck post-tax (Richardson & Antonello, 2023).	Persistence & Scale: Near-zero lapse risk, enables mass enrolment in voluntary benefits.	Employer-sponsored A&H, critical illness, legal plans.
Digital Wallet Integration	One-click payment using stored credentials.	Friction Reduction & Trust: Speeds checkout, leverages trusted third-party platforms.	Any recurring premium payment, especially for digitally savvy customers.
Insurer-Managed Installments	Monthly/quarterly billing via insurer's own system, often with auto-pay (Deloitte, 2022).	Customer Loyalty & Cash Flow: Improves retention, provides predictable insurer revenue.	Core life and P&C products for existing customer base.

4. Integration, Impact, and the Vendor Partnership Model

Implementing this successfully does not necessitate that insurers become lenders of fintech. It will be based on strategic alliances with an advanced network of payment experts (Block et al., 2020). Under the vendor partnership model, insurers would be able to exploit best-in-echelon technology and risk management without necessarily building up internal capabilities. This strategy improves the speed of time-to-market and provides a high-quality customer experience, clouded on pre-established, and trusted platforms by the consumers (SkyQuest Technology, 2024). The trick is to find partners that have a technology, underwriting models and customer base that meet the strategic objectives and target customers of the insurer.

Table 3. Key Payment Vendor Partners and Their Insurance Applications

Vendor/Provider	Core Service	Ideal Insurance Use Case	Primary Value to Insurer
Klarna / Affirm / Afterpay	BNPL Point-of-Sale Financing (PricewaterhouseCoopers, 2023).	Direct-to-consumer online sales (e.g., pet, travel, renters' insurance).	Acquisition Boost. Handles credit, checkout UX, and collections. Insurer gets full premium upfront.
Stripe / Adyen	Payment Orchestration (SkyQuest Technology, 2024).	Any digital premium collection. Unifies cards, bank transfers, and wallets globally.	Operational Simplification. Single API to manage global payments, reduce decline rates, automate reconciliation.
PayPal / Venmo	Digital Wallets & Payments.	Consumer-paid premiums for P&C or life policies; micro-payments for on-demand cover.	Trust & Conversion. Leverages vast, trusted user base and stored credentials for higher checkout conversion.
Payroll Processors (e.g., ADP, Paylocity)	Salary-Integrated Deductions.	Employer-sponsored voluntary benefits (A&H, critical illness, legal insurance).	Persistence & Scale. Enables seamless, high-participation enrolment with near-zero lapse risk during employment.

A case in point illustrates the pathway. A direct insurer encompasses Buy Now Pay Later (BNPL) when purchasing renters' insurance, with the annual coverage of 120 dollars being split into four payments of 30 dollars (Klarna, 2023). The affordable instalment reduces the perceived barrier which boosts the probability of conversions by up to 30 percent among pilots (McKinsey, 2023). Importantly, Klarna pays the insurer the entire amount of the \$120 in advance, taking on the risks associated with the possible default of customers (PricewaterhouseCoopers, 2023). The insurer can gain a new, liquidity-sensitive customer devoid of increased credit risk or a cash-flow delay, whereas the consumer gains the much-needed cover and the relationship becomes a valuable long-term one.

5. Mitigating Risks and Navigating Considerations

The implementation of flexible paying methods requires the management of risks, however, all the challenges can be resolved. Underwriting risk (prospect of a claim) and payment risk (prospect of non-payment of a premium) are the most significant differences. Flexible payments merely consider the latter, the fundamental risk evaluation by the insurer is independent. In some systems such as BNPL, the default risk is usually transferred to the payment provider who pays the insurer in advance (KPMG, 2024). The issue of anti-selection, riskier insureds are better off in installments, is not well proving with initially important statistics, which reveal that it is more of a choice of cash-flow rather than risk profile (Johnston, 2023). However, it is good practice to keep track of the loss ratios of payment cohort over time. The most important one is regulatory compliance, and BNPL products are under increasing pressure as a type of credit arrangement. Insurers also need to collaborate with

providers who follow lending, disclosure and transparency rules thoroughly and clarify such terms as 0% APR and other fees (CFPB, 2023). Lastly, the customer education is required to schizotypy the concept of flexible payment as an instrument of convenience but not a subsidy or an instance of proper coverage choosing (Deloitte, 2022). These mitigations give the model much more advantages than its manageable complexities.

6. Conclusion

Flexible payment options are a groundbreaking change in insurance distribution that directly overcome the crucial impediment of payment friction. These mechanisms have the effect of improving take rates and policy persistence dramatically by converting lump-sum burdens in the form of premiums to manageable cash-flow choices. This consumer-based strategy provides the much-needed financial coverage to the underserved and volatility income sectors to enhance the resilience of society. It provides insurers with a channel to sustainable growth, better retention, and stronger market position, as strategic integration with fintech partners can be regarded as a potential source of growth. Finally, the ability to make insurance easily payable helps ensure the protection gap is narrowed and a more comprehensive and stable insurance environment is established.

References

- [1] Accenture. (2023). Insurance Consumer Study. <https://www.accenture.com/content/dam/accenture/final/industry/insurance/document/Accenture-Insurance-Consumer-Study-People-Before-Policies.pdf>
- [2] Cruz, R. (2025). Behavioral Science and Life Insurance: The value of improved comprehension in the customer journey. Default. <https://www.rgare.com/knowledge-center/article/behavioral-science-and-life-insurance--the-value-of-improved-comprehension-in-the-customer-journey>
- [3] Block, A., Jürgen Bohrmann, Mikolaj Boltuc, Stefano, G. de, Jean-Werner de T'Serclaes, Gagnon, N., Klier, O., Rahel Lebefromm, Ng, G., Schreiber, T., & Wray, P. (2020). InsurTech Enters the '20s with Sustained Success. BCG Global. <https://www.bcg.com/industries/insurance/insurtech/entering-decade-sustained-success>
- [4] Capgemini. (2023). World Insurance Report. <https://www.capgemini.com/insights/research-library/world-life-insurance-report-2023/>
- [5] Consumer Financial Protection Bureau (CFPB). (2023). Buy Now, Pay Later Market Report. https://files.consumerfinance.gov/f/documents/cfpb_bnpl-market-report_2025-12.pdf
- [6] Deloitte. (2022). Africa Insurance Outlook 2022 | Financial Services. <https://www.deloitte.com/za/en/Industries/financial-services/analysis/africa-insurance-outlook.html>
- [7] EY. (2023). Global Insurance Outlook. <https://www.ey.com/content/dam/ey-unified-site/ey-com/en-gl/insights/insurance/documents/ey-2023-global-insurance-outlook-driving-purposful-change-in-uncertain-times.pdf>
- [8] Federal Reserve. (2024). Report on the Economic Well-Being of U.S. Households. <https://www.federalreserve.gov/publications/2024-economic-well-being-of-us-households-in-2023-executive-summary.htm>
- [9] International Labour Organization (ILO). (2023). World Employment and Social Outlook. https://www.ilo.org/sites/default/files/wcmsp5/groups/public/@dgreports/@inst/documents/publication/wcms_865332.pdf
- [10] Johnston, A. (2023). Gallagher Re Global InsurTech Report for Q3 2023. GallagherRe. <https://www.ajg.com/gallagherre/news-and-insights/2023-q3-global-insurtech-report/>

- [11] KFF. (2025). *Medicaid Enrollment and Unwinding Tracker* | KFF. KFF. <https://www.kff.org/medicaid/medicaid-enrollment-and-unwinding-tracker/>
- [12] Klarna. (2023). *Klarna reports full year 2023 earnings: growing GMV and approaching annual profitability*. Klarna.com. <https://investors.klarna.com/News--Events/news/news-details/2024/Klarna-reports-full-year-2023-earnings-growing-GMV-and-approaching-annual-profitability/default.aspx>
- [13] KPMG. (2024). *Life Insurance Insights 2023*. KPMG. <https://kpmg.com/au/en/insights/industry/life-insurance-insights.html>
- [14] Limra. (2025). *Individual Insurance Products*. Limra.com. <https://www.limra.com/en/research/insurance/individual-insurance-products/>
- [15] McKinsey & Company. (2024). *Global Insurance Report 2025: The pursuit of growth*. McKinsey & Company. <https://www.mckinsey.com/industries/financial-services/our-insights/global-insurance-report>
- [16] McKinsey. (2023). *Fintechs: A New Paradigm of Growth*. McKinsey & Company. <https://www.mckinsey.com/industries/financial-services/our-insights/fintechs-a-new-paradigm-of-growth>
- [17] PricewaterhouseCoopers. (2023). *Embedded finance: Challenging common assumptions*. PwC. <https://www.pwc.com/gx/en/industries/financial-services/publications/embedded-finance-challenging-common-assumptions.html>
- [18] Richardson, N., & Antonello. (2023). *People at Work 2023: A Global Workforce View*. https://www.adpresearch.com/wp-content/uploads/2023/04/People-at-Work-2023_A-Global-Workforce-View.pdf
- [19] SkyQuest Technology. (2024). *Payment Orchestration Platform Market Growth, Opportunities, and Demand Insights Report*. Skyquestt.com. <https://www.skyquestt.com/report/payment-orchestration-platform-market>
- [20] Stephens-Wells, R., Schwedel, A., Crandall, J., Hodgens, B., Murach, L. A., & Silverhart, T. A. (2025). *New Life for Life Insurance: Revitalizing Industry Growth*. Bain; Bain & Company. <https://www.bain.com/insights/new-life-for-life-insurance-revitalizing-industry-growth/>
- [21] World Bank Group. (2025). *Insurance and Disaster Risk Finance*. World Bank; World Bank Group. <https://www.worldbank.org/en/topic/financialsector/brief/insurance-and-disaster-risk-finance>